



AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

**Airport & Cargo Operations
Shop Committee**

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All Members Excessive Sick Part Shift Letters

The company has issued a letter to those people who have left part shift more than 3 times in the last year. The company feels this is excessive and has asked those people to provide a doctor's note from now on when they leave work before the completion of their shift. As the letter states, the company will pay for this note.

The Union has filed a grievance and will be taking this matter to arbitration on Dec 9 2010. The company and Union signed a letter of understanding regarding sick part shift at the last round of contract negotiations. Nowhere in this letter does it state a limit on the number of times one can leave early without providing a doctor's note. The Union feels this letter is unwarranted and we will be asking the arbitrator to order the company to rescind this letter.

The Shop Committee

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