

# BULLETIN

## TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

### TO ALL IAMAW MEMBERS AIR CANADA TMOS

#### RE: SHIFT TRADES

Dear Brothers and Sisters:

On March 25, 2015 your Union and Legal Counsel started arbitration, dealing with the shift trade and related issues. The Union's position was to achieve an immediate cease and desist in regard to this matter. As proceedings continued, it became evident the case would not be completed in a one day hearing.

Subsequent to the proceedings, the award is as follows:

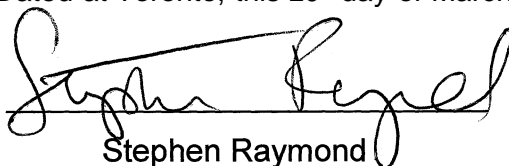
#### **Arbitrator Raymond Decision: March 25, 2015:**

*The hearing of this grievance is adjourned until April 22 and 24, 2015.*

*In the interim, the following process will be implemented to address the Union's concerns about the application of the 520-hour and 260-hour cap on donated shifts (the "cap"). Air Canada will provide the Union shop committees with the MCD and MCR balance list for TMOS employees generated each Monday by Corporate Resources and the MCD and MCR totals will be visible to employees on ESS. Air Canada and the Union will jointly review the circumstances of any employee who has or is about to reach the cap and requests a review on the basis of serious hardship. In the event of a dispute between Air Canada and the Union over the appropriate treatment of the affected employee, the Union may refer the matter to me for determination of any interim relief.*

*For greater certainty, the process set out above is in effect until the determination of this grievance only.*


Dated at Toronto, this 26<sup>th</sup> day of March, 2015.



Stephen Raymond

We have additional arbitration dates scheduled and we will update you as the saga unfolds.

In solidarity,



Tony Didoshak  
General Chairperson  
Western Region  
TD:gl 

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