



# CONTACT

International Association of Machinists and Aerospace Workers

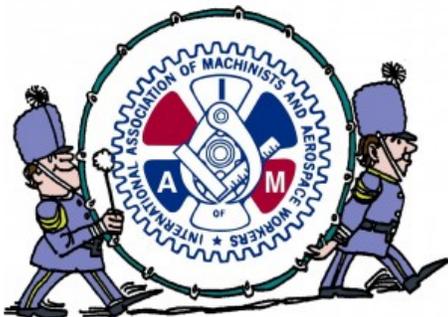
Summer 2019

Local 2323

iamaw2323.ca



Have a wonderful summer!



Join us at the Toronto Labour Day Parade  
Monday September 2, 2019  
Queen Street at University Ave

**Next Membership Meeting**

**Tuesday August 6, 2019**

**19:00 hrs.**

2580 Drew Road, Mississauga, ON

Bring your Union card

# PRESIDENT'S MESSAGE

-DAVE FLOWERS

PRESIDENT@IAMAW2323.CA

Greetings Sisters & Brothers,

As is customary, the Local Lodge breaks for the summer from publishing the "Contact", therefore this will be our last issue until September. With that said, we have a lot of important information to get across in this edition.

As for events of the summer, we have listed those in the June issue. We did this so we could focus on the very important elections set to take place before this year is out. When we refer to elections, we mean both internally at the IAM and at the Federal Government level also.

Within the IAM, elections for District Lodge and the Local Lodge will happen on the same year for the first time in 12 years. Like an eclipse, it is rare when this happens. District Lodge elections take place ever 4 years and Local Lodge election take place ever 3 years. This means that every 12 years, we have the tough task of handling all of these critical elections at virtually the same time of year. This happens to be that year. In addition to this, we have 2 Airport Shop Committee and 1 Tech Ops Shop Committee spots also up. This will test our abilities to make sure everything runs smoothly and mistake free. Despite these complications, our Local Lodge understands how important each of these positions are, and will take every step to prepare accordingly.

The first of these elections will be the District Lodge 140 Representative vote. There are 3 General Chairperson positions servicing the groups within our Local Lodge.

The Air Canada Designated spot services Members from Airports, Cabin Service, Cargo, Weight & Balance, CSA's, Clerical, and others. This spot can be run for and voted on by Members of the groups listed above. Then we have the Tech Ops General Chairperson position. This is the Representative servicing our Maintenance Members and all of our YOW Members. This spot can be run for and voted on from the various Maintenance Departments. Lastly, we have the At-Large Designated spot in charge of representing the Servicing groups. Any of our Members can run and vote for this position. The nomination for these positions will take place at our September Membership meeting, with the election taking place on November 13th, 2019.

The remainder of the positions listed above, up for

elections this year will take place on December 3, 2019. This will include 2 Airport Shop Committee and 1 Tech Ops Shop Committee positions available. It will also include the entire Local Lodge Officers and Executive Board election.

These are all very integral and vital roles to our Organization. Although the date of election is the same for these spots, the nominations dates are not. The nomination for all Shop Committee spots will be held at our September Membership meeting alongside the District nominations. As for the Local Lodge positions, the nominations will take place at our November Membership meeting.

This means that almost every single role that makes our Local Lodge and District function, will be up for election. Hence the reason for stressing the importance of remaining engaged. All of these positions are crucial to our success. We ask that if you have questions or concerns regarding the process or the dates and times, to contact the Local Lodge directly.

<b>Local Lodge Elections</b>	
<b>District Elections</b>	
<b>Federal Elections</b>	

If all that wasn't important enough, we will have the Federal Election during this same time frame. On October 21 2019, Canadians from across the country will head to the polls to vote. This will be our country's 43rd Federal Election and never has it been more important to be involved.

The IAMAW Canadian office and your Local Lodge have recognized the need for every Canadian to become more politically active, if we wish to achieve the standard of living and the quality of life we want to have for our families and for ourselves.

To this end, we need to have a political party in place that recognizes the needs of working people and the middle class as its priority. It is more important now to support candidates that will work for the values that benefit our communities. Without pushing one party or another, it is incumbent on all of us to seek out the platforms of each party to decide which one is addressing our concerns and values. We have had numerous examples of political interference in our workplace, even stepping in to hinder our ability to negotiate. It is high time that we have a Government that works for working people and not the other way around.

This is why between now and the election, we will be committing resources and hours to lobbying our elected officials on the issues near to our Members and their families.

*continues on page 11 →*

# AIRPORT & CARGO SHOP COMMITTEE

-MIKE COOKE, MARK PACILLA, EVANGELINE PALAD, MAHMOUD KHATIB PHONE: 905-676-2484

Hello Sisters and Brothers, with summer right around the corner, things are about to get 'hot' to say the least. The Shop Committee would like to remind everyone to take the required precautions to ensure we all work safely and get home to our loved ones. With that said, the focus of this article is not Health and Safety (we'll leave that to the experts ;) but rather communication.

Employees are always welcome to reach out to any/all of the Shop Committee members whenever they feel necessary. Shop Stewards are encouraged to communicate with the Shop Committee for all meetings/hearings attended. We also ask that copies of any notes, statements or any information obtained during meeting(s) also be submitted to the office as well – this will aid in the process(s) moving forward. Any employee wishing to appeal a letter of discipline from the company is welcome to stop by the shop office if able. If not, don't panic there is no need to physically be present for this initial step/level of the appeal process - a phone call and or e-mail will suffice. That said, it is the employee's responsibility to contact the shop committee regarding all appeals. Employees must ensure that they complete the appropriate appeal form. These forms are available in our office(s) - we are also able to send it digitally via e-mail for employees who are unable to make it into our office. We ask that employees retain a copy of all correspondence "just in case".

There are times where the Shop Committee is unable to rectify a specific situation and "outside" assistance is necessary. Examples of such situations include; Health and Safety, Employee Reliability, HR Connex etc... When employees have concerns dealing with a particular situation, we ask that they direct their concerns accordingly. With that said, we always welcome employees to copy the Shop Committee in on any correspondence.

If there is a pay issue, the best point of contact to get to the bottom of things would be contacting HR Connex. We ask employees to send HR Connex an email to receive a ticket number and eliminate miscommunication as there is now a hard copy which will provide more clarity.

[hr.rh@aircanada.ca](mailto:hr.rh@aircanada.ca)

The bunker has gone through a lot of changes in the last little bit. With all the changes happening we want to

make sure our members know who to call and where to send emails. Any concerns with scheduling, vacations, status changes, transfers, retirements, and resignations concerns.

[YYZRESOURCE@AIRCANADA.CA](mailto:YYZRESOURCE@AIRCANADA.CA)

Bunker Hours 0600-1800 at (905) 676-4436

The attendance desk number is to be utilized when employees are going to be absent from work for any reason. Calls must be made no later than 1 hour prior to the start of your shift to avoid any issues later. Please remember you are speaking to managers on the other end of the line when you call in.

**Attendance Desk 1-844-224-0113**

For time and attendance matters please contact.

[YYZHUBATTENDANCE@AIRCANADA.CA](mailto:YYZHUBATTENDANCE@AIRCANADA.CA)

Concerns with long/short term disability, injuries, illnesses and FAF forms, please contact the corresponding manager for your department.

**AIRPORTS** - [michelle.hiebert@aircanada.ca](mailto:michelle.hiebert@aircanada.ca)

**CABINS** - [donna.hart@aircanada.ca](mailto:donna.hart@aircanada.ca)

**CARGO** - [karl.hentch@aircanada.ca](mailto:karl.hentch@aircanada.ca)

All sick notes should be photocopied and dropped to the bunker and the original copy should be kept by you for your records. You may also fax your sick notes to Occupational Health Services (OHS) at: (905) 676-2402 and keep the confirmation sheet. Any private and confidential medical information should ONLY be submitted to OHS and NOT the bunker, as this is YOUR personal information. This includes all IAP requested information.

Now that everyone know who to send their e-mails to we want to take the time to kindly remind everyone to be mindful of what is sent. Only those privy to that information should be seeing it. Be mindful of what is sent and said as everything is recorded and may be reviewed by additional parties if circumstances arise, which you may be held responsible. Please review the code of conduct which is readily available on the Air Canada portal.

Evangeline, Mike, Mark, Mahmoud

Sisters and Brothers;

Communication: the imparting or exchange of information or news; a conveyance or messaging to a body or group through mutually understood means, which may be accomplished in a variety of mediums; verbally, visually, or through inscription by an author, similar to what I'm doing this very moment. In this day and age, there is no shortfall or lack thereof. The mechanism to send or receive information has broken those established age-old boundaries since the ancestry of the internet, social media, inclusive of advancements in telecommunication technologies. We live in a continual or heightened state of readiness, prepared to send, receive or expectant to receive data; eloquently referred to as being jacked in. Unless your one of those categorized as non-metropolitan opting to reside amongst the creatures of the wilderness, I believe you catch my drift.

Here, the Aeronet is a preferred system to which any of the mentioned is distributed to the employee base. Our Collective Agreement also has a small say; 20.03.01 outlines that all directives given by the company shall be provided in writing. Provided customarily by means of common format(s); the E759 and General Information Circular (GIC). Since the inception of Employee Self Service (eSS) we have engaged in some meaningful conversation to attain a balance between this language, old habits, and the embrace of "high tech" towards efficiencies. For now, we have been successful with the equilibrium; gelling all three with E759 and G.I.C being at the forefront delivered courtesy of the information superhighway. Gone are the days of the speedy (hand bombed) memo's to which presented cursive and grammatical failures often to the guffaws of the recipient.

Occasionally, the above-mentioned is not in most certain terms sought after. In a previous article, I mentioned a rather audacious circular; #2017-36: the expectation to provide a Doctors certificate upon request or be coded SX, deemed the mother of all GIC's. Well, due to recent events, there is a new winner of the coveted mother award; #2017-02: changes in the application of the transfer process. To the naked eye nothing out of the ordinary but if as you get to the heart of the script it depicts guidelines for employees to effectively manage their transfers only in application of interest. If your curiosity is now peaked, we can dig a little deeper. The notice highlights when the submission for a request is processed and a selection is made, the successful candidate will be provided notification. If the transferor has second thoughts, the ability exists to withdraw the application at any time. Upon

registration or when the staffing requisition culminates it triggers activation, and if the retraction is applied successive, it nullifies. Supposing that the entrant fails to report to the awarded position, an ultimate; termination for the abandonment of service. Keep in mind, this author is just the messenger, not the proprietor.

To date, I have never seen one's employment jeopardized as a result of said violation, but we have never reached the juncture of non-compliance. In this regard, you might be wondering why there is an enhanced focus on this topic. The company provides allowance for full-time employee(s) favourable exploration of categories within this organization by definition as per article 16.12 of the Collective Agreement. A benefit that is exercised vigorously, so much so invoking overwhelming participation by our members. This in itself presents a long list of challenges hence the emergence or re-emergence of this internal publication. Some have sought fit to indulge with multiple(s) often revoking before or after fruition as mentioned creating an administrative backlog affecting accurate processing. Throw in inter-category off base transfers into this blend and we have cavitation. In consideration that extenuating circumstances may drive the retraction(s), some minimum putative framework evolved as a result of subsequent withdrawal; up to two years suspension of transfer privileges. A small price to pay forasmuch as the potential outcome.

In all fairness, the average employee cannot be acquainted or have the ability to assimilate of all this company Intel in reach. If we constructed a wall to affix all the GIC's current or time lapsed, it would rival that of the Great Wall of China. Realistically not doable, but with technology, to the rescue, we can effectively file and organize all these communiqué for future reference. In this case, the company being cognizant of these challenges has decided to tweak or redevelop the e-transfer tool to be aware of the criterion. No not Skynet aware as in the Terminator movies, but able to process employment parameters in application alleviating some contention with this process. We are scheduled to meet and discuss these changes with the company shortly, but until implementation, we highly recommend adherence to this policy. If you submit a request for transfer; it establishes intent with the expectation to report when actioned. If you have any additional questions or concerns in regards to this process, please feel free to drop by the Shop Committee office.

Solidarity Wishes for a Great Safe Summer!  
James/Joe c/o Mr Freeman.

# HEALTH & SAFETY

-ROB PENYK - Co -CHAIR- H&S COMMITTEE

PHONE: 905-676-4295

**Heat Stress** - Yes, finally summer is coming. With it, comes the heat and the associated hazards from heat exhaustion. We had people last year who had to leave because of a reaction to the excessive heat. Stay hydrated, drink a lot of water. Presently, they are installing bottle fillers in the ready rooms to help supply water. If you or your co-workers are suffering from the heat, ensure you tell someone and go in to the building to get a drink and cool down. You have that right - management is responsible for your health and safety while at work. It sounds like the company will not be handing out water this year - this is to ensure you are staying out and working the flights. They will be handing out cold towels again, this went over very well last year. Do not be a hero and stay out all day when it is outrageously hot, or wait for someone to tell you to go cool off. If a manager gives you a problem, call your health and safety rep.



**H Gates** - Air Canada is increasing it's operation over there this summer. We are telling the company repeatedly that they need some sort of shelter over there. There are no washrooms, shelter, phone, or water. Nothing there but work. If you need a drink or need to go to the bathroom, tell someone and go. There is a lightning strobe over there but we want more so it can be seen from all angles. If there is a thunderstorm, take shelter in a covered vehicle and/or up in an aircraft. We will keep nagging for the shelter.

Also near the H gates, are the new gates with bridges on them on the other side of the East Beach. The water cabinet and ground power take up gate room (they are not mounted on the bridge) which adds to congestion, however, one really good thing is the addition of a 'dumb waiter' lift for sky-check bags so we don't have the continuing problems like the rest of the terminal.

**Lightning** - Yes lightning season is here again. We had a storm already. Communication from STOC was bad, we followed up with that. The alert system is over the radio and through the white strobes on the building. Take cover **IMMEDIATELY**. There is no 'buffer' or time delay, when those strobes go off, the storm is on us. We have a lot of new people too, make sure you help them to get off the ramp quickly. We have had discussions about the situation where during a dispatch, a lightning alert happens. Tell the pilot to set brakes and take cover. If you have a vehicle with intact windows and doors, you are safe inside those. What is not safe is people standing outside, under bridges, under wings, or in rollup doorways. Get inside close the doors. Any questions, ask your H&S rep.



**A321's** - They are bulk-loading several of the A321's since the B737's are not flying. We have complaints of injuries from the floor tracking and locks. Wear knee pads and ensure you work as safely as possible. Also, a reminder with the A321 cargo doors, residual pressure can cause the doors to pop out violently - make sure you stand to the side or out of range should the door pop open suddenly. We have had a couple of injuries already.

**Goggles / glasses** - Goggles are being made available now for our employees, get your pair at the radio room. We are working toward getting prescription safety glasses available for our people on the ramp/baggage/CEQ. Right now, Maintenance and GSE have them, why not us?

**Facilities** - The typical ongoing issues to keep this building maintained, but we were informed this week that new chairs and tables are ordered for the Ready Rooms. We have people injured from falling off them and cutting themselves on the torn metal. It has taken a very long time to get this, seems silly since you go by the pilot and flight attendant lounge and it looks simply amazing and clean.

In solidarity,  
Rob Penyk

Coming up fast is our next federal election. One that is ever increasingly important to all of us. The Liberals are losing support quickly with the SNC Lavalin scandal and more and more I hear in workplaces and on the street that people want to vote for Scheer. The Conservative leader. This is scary to me for a couple reasons.

First of all, we can all see the cuts being made in Ontario and the fumbling by our current premier. The cuts have come so fast and so deep that people have said "people will die" referring to the Walkerton Scandal that came about the last time the Conservatives were in power in Ontario under Mike Harris. 7 people died due to those cuts. There's so much wrong right now that I can't even list them all. I will however share a small snippet of my MPP's May update newsletter from Sandy Shaws office.

## **#Education**

*"On April 4th hundreds of students walked out of class to my office as a part of the #StudentsSayNo movement protesting changes to Education policy and funding. Two days later on April 6th, thousands upon thousands of teachers, students, parents, and educators made their way to Queen's Park from every corner of the province to protest these changes and stand up for high quality public education.*

*Since then almost one hundred HWDSB and dozens of HWCDB teachers and educators have received surplus notices and their future remains uncertain. Furthermore as of the 2019 budget education will be funded below inflation in Ontario. Thank you to the hundreds of you who have emailed my office regarding your concerns already. Myself and my staff team are working through responding however there are ongoing delays due to the extreme volume."*

## **#Healthcare**

My aunt was a teaching assistant with the Hamilton Wentworth District School board. She had over 20 years in the job with that school board. Three of my children attend Chedoke school just down the street from our home. Their Aunt used to sneak into their classroom and remind them just how special they were and to say hello whenever she got the chance. They would rush home to tell us about it and you could always see how much it really impacted them in such a positive manner.

She was two years from retirement when Ford announced the cuts to our schools. Two years away!

My aunt for the last ten years had a lung infection that was incurable. It was just there. It didn't bother her much really. for the most part she never even noticed it. Every now

and then it would flare up and she would need to go to the hospital where she would receive antibiotics and she would head home the next day good as new.

Well, Ford made his education cuts and my aunt was one of the first to receive her layoff notice, two years from retirement. You can imagine the stress this put on her. The infection in her lungs flared up. She headed to the hospital and none of us thought anything of it, we all figured she would be home in a couple days. After a week, the antibiotics had done nothing and her lungs were getting worse. The stress she was enduring was making things worse than they had ever been before, doctors put her on oxygen hoping to switch medication to try and get the infection to die down.

A few more days passed and she was put on life support. We were then told she probably wouldn't make it past the next weekend. She was put into a coma and her lungs were shrinking and hardening. Her son was set to be married two-weeks later.

The doctors set it up so that her son, his fiancé and the priest and her husband could get into the room one night, dressed my aunt in a lovely dress and decorated the whole room, all while she was still in a coma. And her son got married in her presence. She died the next morning.

Everyone said people would die. I never thought it would come this fast and this close to home.

When Andrew Scheer says he will balance the budget in 3 years, meaning cutting 55 Billion dollars in services every year in order to do so. You can bet a lot more people will die.

## **#ScheerWeakness**

I for one am not about to sit back and let that happen. This isn't a fight we can afford to lose. When I hear people talk about voting for Scheer because they don't like Trudeau. I get angry.

We all need to start voting for those we want to lead us. Not for those we think will get rid of the guy we don't like. That's how we ended up where we are already and I'm sick and tired of being here.

You need to be too!

-Bryan

## THE PRIVATIZATION PLAYBOOK

THE GOVERNMENT OF ONTARIO IS SETTING THE STAGE FOR OUTSOURCING ONTARIO'S PUBLIC EDUCATION SYSTEM.

- 1 SET THE STAGE AND FIND SOMEONE TO BLAME**
  - "15 YEARS OF LIBERAL MISMANAGEMENT"
  - "ONTARIO EDUCATION SYSTEM IS BROKEN"
  - "BUNCH OF UNION BOSSES USING STUDENTS"
- 2 UNDERMINE SUPPORT**
  - DISTORT STANDARDIZED TEST RESULTS
  - ACCUSE UNIONS OF FEAR MONGERING
  - CLAIM THAT 100,000 STUDENTS RALLYING ARE JUST UNION PAWNS
- 3 CREATE ALTERNATIVES TO THE SYSTEM**
  - FINDING A PRIVATE "SILVER BULLET" TO "SAVE" EDUCATION
  - MANDATORY E-LEARNING—PRIME FOR PRIVATIZATION
  - REPEATED REFERENCES TO FOR-PROFIT AND PRIVATE EDUCATION SERVICES
- 4 ADJUST THE MESSAGE BASED ON REALITY**
  - 2019 BUDGET - CUTTING \$1 BILLION OUT OF EDUCATION
  - CLAIM EDUCATION IS OFF THE RAILS, NEED TO GET BACK TO BASICS
  - PRETEND LAYOFF NOTICES ARENT REAL, JUST "ROUTINE"
- 5 HAVE A LEGAL STRATEGY**
  - THREATENING WORKERS NOT TO STRIKE
  - "NOTWITHSTANDING CLAUSE" POSSIBILITY
  - READY TO IMPOSE CHANGE THROUGH REGULATION AND LEGISLATION
- 6 NEW FORMS OF PRIVATIZATION**
  - FUNDING FOR TUTORING COMPANIES
  - CENTRALIZED E-LEARNING CONSORTIUM
  - VIRTUAL AND TRAVEL-BASED LEARNING



## DELAYS \$15 UNTIL 2025



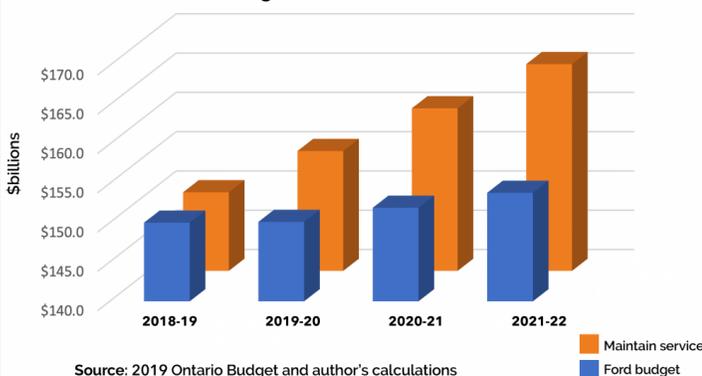
CLAIMS HE IS "FOR THE PEOPLE"

SHARE if you're outraged.

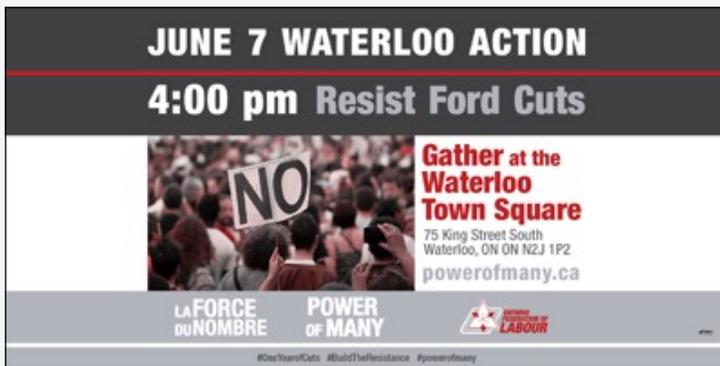
15andFairness.org



Shortfall in overall Ontario program spending: 2018-19 to 2021-22



June 7th, 2019 marked the one-year anniversary of the last Provincial Election. A lot has happened in Ontario over the past year and you probably know that there isn't much that Doug Ford and the Conservative government hasn't tried to cut in the name of balancing the budget. The Ontario Federation of Labour has been keeping track of Ford's cuts and has put them together in their Ford Tracker. Check it out: <http://ofl.ca/power-of-many-ford-tracker-pc-cuts-and-privatization-to-date/>



Ontario's labour movement set out to bring people together under the "Power of Many" campaign to mark this important anniversary in communities across the Province. In North Bay, a large group of people carried a casket through town and dropped it in front of Finance Minister Vic Fedeli's office to highlight that the province's cuts will have devastating results. In Muskoka, students and teachers flooded the streets in front of MPP Norm Miller's office. In Toronto, multiple actions took place and in every case, the people were out raising their voices in opposition to the direction the government has chosen to take.

Some of you may be thinking, what's the point? Why stand up and protest, does it really change anything? The easy answer is YES! People across the Province are putting the pressure on their local MPPs and they are feeling the heat. Doug Ford's popularity is at an all-time low, even lower

than Wynne's approval rating leading into the last election. Lately, Ford has been receiving a chorus of boos from various crowds at public appearances ranging from the Special Olympics to the Raptors' celebration. The pressure adds up and he has had to back down on some of the planned cuts. Please join the fight against this anti-worker agenda, be sure to attend a rally, action, or town hall in your community.

As the Federal Election approaches, your Local Lodge Political Action Committee will be coming around the workplace to speak with you about the election issues that will impact workers and their families. We want to make sure that you will be exercising your right to vote and we encourage you to take a look at the party platforms to see what each has to offer. We will also be cautioning you about wedge issues that some politicians use to divide people and shield them from other important matters. By being aware that this will happen you can see it for what it is and inform yourself. If you are interested in getting involved in this election, reach out to local candidates in your riding to donate and volunteer. Volunteering on a campaign is an empowering and rewarding experience and also tons of fun.

As you may know, I have the honour of running in this upcoming Federal Election as an NDP Candidate in Barrie, Springwater, Oro-Medonte. Making the decision to run was not easy, but it is an opportunity that I could not pass up. When I became a Shop Steward 8-years ago, I would have never thought I would be putting myself forward for elected office. The experience that I have gained as a representative of our local has been invaluable, giving me the courage to put myself out there in ways I never thought were possible. The favourite part of my role as a union representative is the ability to help people, and if elected, I will be able to work towards building a more inclusive society that most benefits working people and their families all across Canada.

**VOTE LIKE  
YOUR RIGHTS  
DEPEND ON IT**

# EMPLOYEE ASSISTANCE PROGRAM

-RICHARD GOBEIL- CENTRAL REGION COORDINATOR

PHONE: 905-678-1079

In May, Statistics Canada released interesting information regarding the latest National Cannabis Survey. It covers a full 3-months since the legalization; February, March, and April.

We found alarming to discover that **Half a Million Canadians used weed before or at work!**

Punching in just after using weed isn't unusual for 13% of cannabis user according to the survey.

This time last year, before Canada legalized recreational cannabis, around 327,000 Canadians were trying weed for the first time. As of January 1st, if we combine the first-time user and the ones who gave up weed and returned to it after legalization... the number roughly doubled!

Lately, older Canadians with chronic pain, sleep issues or other medical condition are increasingly turning to cannabis. For anyone with a health condition who choose this approach, it would be a good reminder to seek medical supervision.

Be careful of mixing alcohol and weed together since it will impair you more than either substance on its own. Around a fifth of Canadians who drove after using weed also had booze in their system. Around 3% of cannabis users with a valid driver's license admitted driving after using both substances.



And here is where your EAP team would like to remind you of the Air Canada policy regarding the use of cannabis at work, before or after work including your vacation time for all of us part of BTW (below the wing).

*“Effective Date October 17, 2018, Human Resources and Safety Drug and Alcohol Policy 2018-04 Revision Date*

*August 17, 2018, Appendix B – Safety-Critical Work Employees on this list are conducting Safety-Sensitive Work. However, the Company has determined that they have a key and direct role in safety and are thus prohibited from using Cannabis and Illegal Drugs **at all times, even when not On Duty** or in the workplace: • Flight Crew Personnel • Cabin Crew Personnel • Flight Dispatchers including **Weight and Balance Agents** • **Aircraft Maintenance Engineers** • **Station Attendants and Lead Station Attendants (Below-the-Wing)”***

Health professionals, lawyers, corporations are still debating around the implication of the use of cannabis and work-related functions. But they all agree that it is problematic for a worker to use cannabis in a “safety-sensitive job” where a lack in coordination or judgment could lead to a catastrophic incident.

**SAFETY FIRST is all of our responsibility!**



If you feel or think you are in a position where it's getting difficult to control any substances in your life, don't hesitate to call your EAP. Through a confidential conversation, we will be there to assist and refer you to professional counsellors.

Your EAP team would like to wish all of you to have a great safe summer filled with activities good for your mental health!

Take care,

Richard

# RETIRED MEMBERS

Local Lodge 2323 would like to thank the following members for their valued service and wish them a safe and enjoyable retirement!

**Nabil Asiri**  
CSA -Cargo  
-YYZ

**Shafquat Buttar**  
CSCA  
-YYZ

**Jeffrey Donnelly**  
Stockkeeper  
-YYZ

**Doug Edwards**  
CAT 38 -Avionics  
-YYZ

**Lurline Gordon**  
CSCA  
-YYZ

**Bruce Lavallee**  
CSA -Load  
-YYZ

**Joseph Pagliocca**  
Station Attendant  
-YYZ

**Ramnaring Sooklal**  
Station Attendant  
-YYZ

**Libor Vachalek**  
Station Attendant  
-YYZ

## Local 2323 Executive Board

**Dave Flowers**  
-President

**Dan Janssen**  
-Vice President

**John Smiley**  
-Secretary Treasurer

**Sal Amin**  
-Recording Secretary

**Wayne Burey**  
-Trustee

**Paul Hicks**  
-Trustee

**Frank Angilletta**  
-Conductor Sentinel

**Glenn Milmine**  
-Trustee & Ottawa Board Member

**Dan Adams**  
Maintenance

**Xavier Dias**  
Maintenance

**Gina Tarzia-Aquino**  
Clerical

**Laila Hakimi**  
TBH

**Rob Piercy**  
-Communicator

**Fred Soares**  
-Educator

For events and special dates, check out our [online calendar](http://iamaw2323.ca) at: [iamaw2323.ca](http://iamaw2323.ca)

# PRESIDENT'S MESSAGE CONT'D

-DAVE FLOWERS

PRESIDENT@IAMAW2323.CA

*continued from page 2 →*

We have put together a hard working Political Action Committee dedicated to this plan. However, we need more help. If assisting is something you are interested in, please reach out to our offices as we need all the help we can get. Experience is not needed. We can teach and give you the tools needed. All we need is passionate fighters willing to stand up to achieve what we all want to achieve. A better life for all is within reach!

In closing, I wish every Member and their family a safe and healthy summer. We look forward to seeing you at all the upcoming events planned and hope to see everyone at all the polls coming quickly at us.

In solidarity,

Dave Flowers  
President

## 2 Wins for Local 2323 in Las Vegas!

### -2019 IAMAW Communications Conference



(L-R) IAM General Vice-President (GVP) Canada Stan Pickthall, IAM General Secretary-Treasurer (GST) Dora Cervantes, IAM Local Lodge 2323 Communicator Rob Piercy, IAM International President (IP) Bob Martinez, IAM Communications Director Bob Wood.

**Local 2323** took home two awards at the 2019 IAMAW Communications Conference held June 2-4, 2019 in Las Vegas, NV.

Nearly 200 Local Lodge & District Communicators attended the conference from Canada & USA. Local 2323's "**Contact**" won **2nd Place** in "**Newsletters -Best Design & Layout**" and also won another **2nd Place** award in the "**Newsletters -General Excellence**" **Category for Local Lodges.**

"These awards are for everyone of us at Local 2323", says Rob, "This is a team project and a team win! We are super fortunate to be able to publish our own newsletter, and it is so awesome to be recognized by our peers for our collective efforts!"

### In Memoriam

We would like to offer our sincere condolences to the family and friends of the following members who has recently passed away.

**Mohammed Yusuf**  
Retired Station Attendant  
-YYZ

**Ronald Doege**  
Retired CAT 1 Mechanic  
-YYZ

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