



Local 2323

CONTACT

International Association of Machinists and Aerospace Workers

June 2011

iamaw2323.ca



Local 2323 Maintenance members out on the picket line at YYZ supporting their CAW brothers & sisters on the second day of the strike.

Photo: Mike Hannah -LL2323

Next Membership Meeting

Tuesday July 5, 2011

19:00 hrs.

2580 Drew Road, Mississauga, ON

Bring your union card

Tech-Ops Logistics & Supply Shop Committee

Joe D'Ermo, Clint Tucker

Office phone: 905-676-2243

Brothers and sisters,

Not even 12-hours into the Canadian Auto Workers strike against Air Canada and the Government of Canada has announced they will legislate the Customer Service Agents back to work and put an end to their democratic right to strike.

The Minister of Labour, Lisa Raitt made the announcement in the House of Commons.

The Government has been quoted as saying "This is a matter of significant economic consequence"

Imagine that, the airline that has survived on concessions from its employees could impact the Canadian economy? What's next? Are we going to be asked to bailout Canada? Enough is enough!

Brothers and sisters, I don't think we need to tell or remind you of our expectations of the membership.

Support those around you to maintain what little we have left. We will be in a similar situation in due time.

The company has shown its intentions by having the Government intervene. We declare they have no intention to negotiate with us in the coming months with integrity. We must be prepared and remain strong in our resolve.

While the Agents are on strike against Air Canada, Clint and I must respect their picket lines and will not board company aircraft for the purposes of conducting company/union related business. We will not be attending the layoff/bump meeting scheduled for June 16th in YUL. The company will proceed without our attendance.

At the Local Lodge level, we would like to thank you for your participation at the monthly meetings. Your attendance validates the term "SOLIDARITY". Your continued participation is not only requested, it is expected. Together, we will be heard.

Please do not hesitate to contact us on these or any other related issues.

In solidarity,

Joe D'Ermo
Clinton Tucker



Local 2323 Executive Board

Lou Pagrach
-President

Steve O'Hara
-Vice President

Wayne Paterson
-Secretary Treasurer

Sam Jabbar
-Recording Secretary

Stan Dolnicek
-Conductor-Sentinel

John Smiley
-Trustee

Karnail Singh Brar
-Trustee

Vince Commisso
-Trustee

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-Ottawa Member

Linda Mastromattei
-Clerical Member

Rob Piercy
-Communicator

John Hill
-Educator

District 140 General Chairpersons

Gary Sinclair, Boyd Richardson

Phone: 905-671-3192



Gary Sinclair

GC Representing members for Technical Operations in Toronto, Ottawa & Trenton, Ottawa Customer Service and the Clerical Bargaining Group



Boyd Richardson

GC Representing Toronto members in Customer Service, Cabins & Cargo Operations and members working at the London, ON Line Station

This month we would like to update you on the happenings over the past few months.

By now most of you are aware of the transition related bumping that is currently taking place. Our members are being affected by people from other stations who chose to remain with Air Canada. The result is that some of you are being bumped by the incoming person. Choices that you have to make will be hard as individuals who cannot bump must either take layoff to the street or alternately go to work for Aveos. These decisions are life altering and not easy ones to make.

As your Union representatives, we must sit in the bump meetings with the company to ensure the correct application of Article 16.15 occurs.

For round one of a potential three, we spent two days during the week of May 17th going through this exercise.

The next set of letters went out starting on the 20th. These letters went to those who were affected by the choices people made in round one.

Round two was conducted on June 3rd again in Montreal and saw more of our Toronto members being affected. Some of our members who were bumping back to a category they came from, will affect some members in the Airports world.

YYZ was adversely affected by those members from across the system trying to stay with Air Canada (the mother ship). Some people you directly work with, will be some of those affected.

Some of the affected YYZ members have been through the layoff and recall back in 2003 and a few times after that. They I believe, know all too well that we are just numbers to this company and despite the fact that we keep telling the company that their screw ups are affecting real people with real lives and families.

The company would like you to believe this is just a paper exercise. Yes, this is a paper exercise. It lays out what the future will be after July 14. As to when the actual moves will all take place, has yet to be determined.

Yet of all after the "paper exercises", these members know full well they have life altering choices to make just the same as those bumping to stay with Air Canada as their employer. These choices will not be easy and they are real choices, real concerns to their lives and families lives and NOT paper exercises.

To those who will be bumping in, I say you are brave to make the leap of faith to stay with an employer who does not care who you really are.

The clear demonstration in our minds is they do not care. It is just an exercise for them. We are just "digits" in a computer and easily exchanged for another. The only concern for them is to have the same number of "digits" at the end of this process, not who the real person is.

Lou Pagrach had set up the Local Lodge meeting room for the 24th so we could hold an information meeting to answer concerns that obviously came up as they deliver the letters to our members over the long weekend. Once again, they deliver the bad news on a long weekend, go home and we get to deal with upset and concerned members when no one is around.

After going through those two days of bumping exercises in round one, if I had any lingering belief that this company actually cares about each and every one of us, let me tell you, I am not disillusioned any more. We thank you for your continued patience and support during this very stressful period as a result of Air Canada forcing you to make life altering career choices.

Recently, I took a cut and paste out of the most recent June 2011 enRoute. The article was entitled ALTITUDE.

Continued on page 7 →

In Support of the CAW June 15, 2011

Photos by Mike Hannah -LL2323



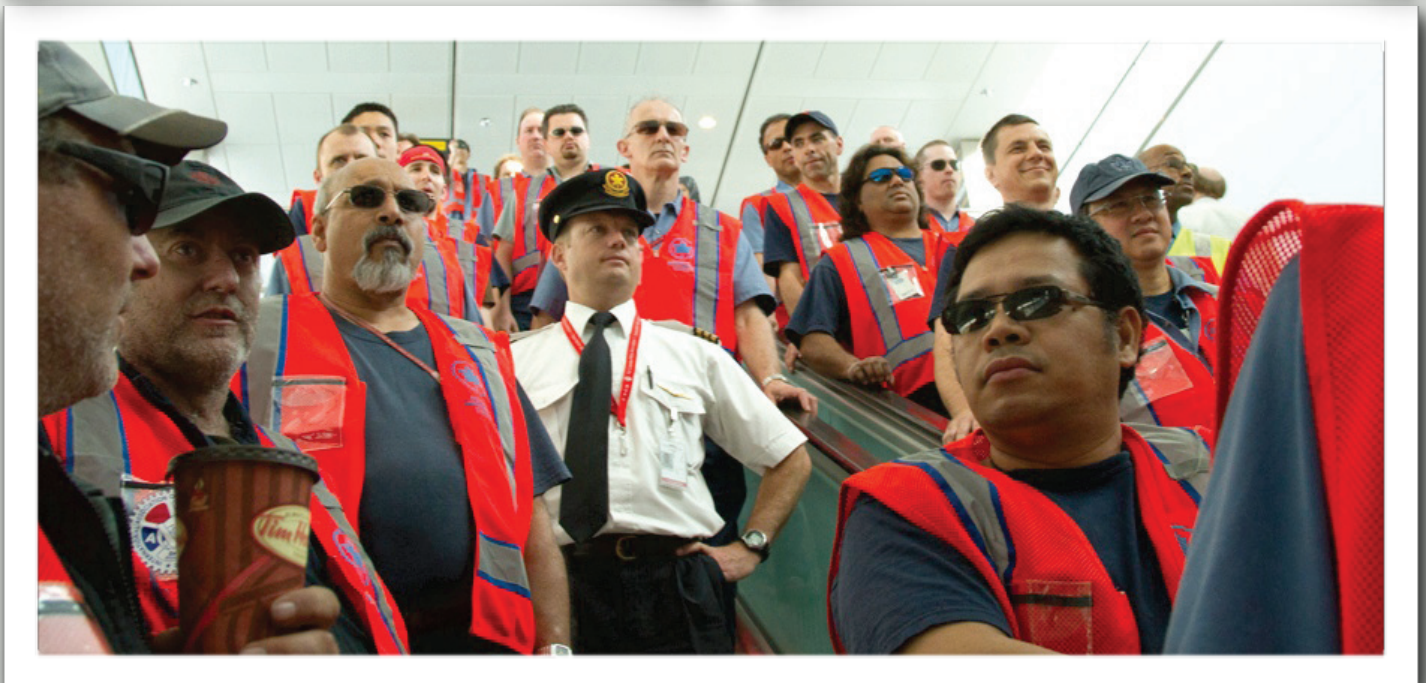
"Even the smallest dog can lift its leg on the tallest building."

-Jim Hightower, American author



In Support of the CAW June 16, 2011

Photos by Mike Hannah -LL2323



Organizing

Ian Morland, District 140 Organizer

Phone: 905-671-3192

Union Busting 101 Fails to Intimidate the Newest Members to Join the IAMAW

Brampton, ON – “Management threw everything but the kitchen sink at these people trying to convince them not to join the Machinists and it didn’t work,” explained a happy IAMAW District Lodge 140 Organizer Ian Morland.

Morland was referring to the successful organizing campaign of 50 workers at Colortech Incorporated in Brampton. Prior to the vote, the company hired union-busting lawyers who gave management instruction on how to implement a campaign against the workers joining the IAM.

“This employer went all out to stop the union coming in,” explained Morland. “They had one-on-one meetings between the manager and each employee, letters were sent to each employees home, and letters were then handed out at work, trying to convince the group to vote no for union representation. The employer even gave all employees a bonus of a few hundred dollars each on the Friday prior to the vote. After all of that, these people voted overwhelmingly in favour of joining the IAM.”



“This is a very determined group of workers and we’re proud to represent them,” said Morland. The 50 new members are employed as Laboratory Technicians, production and maintenance personnel for Colortech, which produces plastic pellets used in the manufacturing of various plastic products.

Toronto, ON – If you have noticed a little more spring in the step of the Ambassadors at Pearson International Airport, it’s because they have become the newest members of the IAMAW.

The 90 employees of Airport Operations Support Services, also known as Ambassadors, provide assistance to passengers when they enter Canada and US Customs at Pearson. “Over the past year the employer’s anti-union tactics and empty promises paved the way to success in this campaign,” explained IAMAW District Lodge 140 Organizer Ian Morland. “These are the people who direct passengers to their proper lineups at Customs and Security and they take a great deal of pride in their work and we’re proud to represent them.”

Retired Members

Local 2323 would like to thank the following members for their valued service and wish them a safe and enjoyable retirement!

Paul Adams
Station Attendant

Norm Blackwood
Station Attendant

Carlo Cialone
-Mechanic

Fernando DaSilva
Station Attendant

Desmond Devoy
Station Attendant

Gino Di Gregorio
Station Attendant

Howard Ho
Station Attendant

Kevin McGee
Station Attendant -YOW

Serge Miljkovic
CAT 23 -FM

Mubarak Qureshi
Cabin Service Attendant

Jorge Seiners
CAT 33

John Sullivan
Station Attendant

Nick Wasielewitsch
Station Attendant

Randy Way
Station Attendant

Local 2323 Women's Committee

Contact us by email: womenatwork@iamaw2323.ca

We at Local 2323 stand for more than just a committee; we embody the empowerment, independence, and rights of women within the workforce. We strive for gender equality and equal opportunity amongst our fellow co-workers. The goal of the Women's Committee is to encourage and inform men, women, and new members about our accomplishments and barriers that persist in today's society. Collectively, we are encouraging our sisters to get involved in a positive way to strengthen our voice amongst the membership.

The Women's Committee would like more active participation from women throughout the entire membership and women involved with other committees. We need to be more involved with the local community to promote our union

as a prominent influence in women's advocacy. In doing so, we will address various issues concerning harassment, discrimination, safety, and other matters.

To start and open our lines of communication, we have created a restricted email address that can only be accessed by the Women's Committee. All information is kept confidential. Any inquiries, concerns, or contact information may be forwarded to this email: womenatwork2323@iamaw2323.ca

The Women's Committee has continuously grown through the years, where our leadership has shown to be a united force that can only be strengthened by your support.

In solidarity,

Susan Thakurdin
Women's Committee Member

Women's Committee Members

Evangeline Palad -Ramp
Narinder Sangha -Cabins
Susan Thakurdin -Cargo

District 140 General Chairpersons (continued from page 3)

"Working in commercial aviation maintenance is a challenging career. The needs vary every day, from routine tasks to flying off to repair an aircraft at a foreign destination. We are very proud of the skilled technicians here at Air Canada Maintenance." Here is a manager making the above statement about his employees. He forgot to mention all those who go in to the job of supporting his operation. Just one more demonstration of a

caring management group! I am sure someone who is being affected by the transition bumping could give this article a whole new descriptive title.

PDGC Chuck Atkinson has suspended negotiations with Air Canada as he attempts to meet with the Local Lodge Presidents on the handling of what will turn out to be two separate negotiations committees. The hope is to get back to the table as soon as the committees can be worked out.

Details of the committees can be found on District Bulletin #43.

We will be presenting the grievances for those who have had denial of their orthotics and claim secure issues.

As we approach and move in to the summer, Boyd and I wish you all the best and please be safe.

In solidarity,

Gary Sinclair
Boyd Richardson

In Memoriam

We would like to offer our sincere condolences to the family and friends of the following member who has recently passed away.

Karin Lapins
Station Attendant -Toronto



CONTACT

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Lou Pagrach & Rob Piercy

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Local 2323 supported our
Union Brothers & Sisters
from the CAW who were on
strike at airports & call centres
across the country.

We all deserve a ...



Shop Committees

**Airport & Cargo
Operations**

Phone: 905-676-2484

Cargo Sub-Office

Phone: 905-694-5322

**Tech Ops
Logistics & Supply**

Phone: 905-676-2243

**Ottawa Shop
Committee**

Phone: 613-523-4709