



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

To All Members of TGA Services

Re: OVERTIME

Atlantic / Maritimes

11 Thornhill Drive
Suite 239
Dartmouth, Nova Scotia
B3B 1R9
Tel/Tél. : 902-481-0077
Fax/Télé. : 902-481-0079

Central / Centre

2580 Drew Road
Suite 203
Mississauga, Ontario
L4T 3M5
Tel/Tél. : 905-671-3192
Toll Free/Sans frais :
1-877-426-2948
Fax/Télé. : 905-671-2114
Toll Free/Sans frais :
1-866-298-0369

Eastern / Est

3860, boul. Côte-Vertu,
Bureau 214
Saint-Laurent, Québec
H4R 1V4
Tel/Tél. : 514-336-3031
Toll Free/Sans frais :
1-888-992-1010
Fax/Télé. : 514-336-3039
Toll Free/Sans frais :
1-866-800-3039

West / Ouest

11871 Horseshoe Way
Suite 2131
Richmond, B.C.
V7A 5H5
Tel/Tél. : 604-448-0721
Toll Free/Sans frais :
1-877-426-3140
Fax/Télé. : 604-448-0710
Toll Free/Sans frais :
1-888-310-1688

3515 – 27th Street, N.E.
Unit 23
Calgary, Alberta
T1Y 5E4
Tel/Tél. : 403-250-3708
Fax/Télé. : 403-250-3707

18 – 399 Berry Street,
Winnipeg, Manitoba
R3J 1N6
Tel/Tél. : 204-987-9254
Fax/Télé. : 204-987-9252

Some of you have raised concerns recently about the way overtime is distributed and the maximum overtime hours allowed under Federal Labour Law.

As per the Collective agreement, Article 18.09, overtime shall be distributed equitably among qualified employees. This means that overtime shall be awarded on a rotational basis to the senior employee with the least amount of overtime hours in a quarter (every 3 month period starting with January 1st), not strictly by seniority.

Under Federal Labour Law, the maximum hours worked in a week is 48 hours total (104 hours in a quarter year).

See the quoted text from the HRSDC website:

Hours of Work

The standard hours of work are eight hours in a day and 40 hours in a week. The maximum number of hours of work for a week is 48 hours. Certain provisions permit flexibility in applying these standards. As well, special regulations cover certain classes of workers in specific industries such as city and highway transport drivers. However, the Code makes no distinction between full-time, part-time or casual workers.

(Reference:

http://www.hrsdc.gc.ca/eng/labour/overviews/employment_standards/hours.shtml)

In solidarity,


Lou Pagrach
General Chairperson

LP:cp 

September 7, 2011