



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL MEMBERS OF THE IAMAW WORKING FOR AIR CANADA AND AVEOS

OUTSOURCING ISSUES

Dear Brothers and Sisters:

On January 12, 2012, an arbitration was held in Toronto with Air Canada and Aveos to deal with several issues.

As per the previous Arbitration Award, Aveos was ordered to share / include the Union in their staffing plan in an effort to maintain Air Canada work in-house. This was not done; in fact, Aveos sent a spread sheet to the Union the night before the scheduled hearing. Also, Aveos did not include the Union in the recall process that was supposed to take place.

Arbitrator Teplitsky was not pleased with the company and advised them that they have until January 20 to advise the Union and the Arbitrator if they are serious in starting a third line of Heavy Maintenance in Vancouver. If they are not interested there will be consequences.

Air Canada requested an outsource of Aircrafts 645 and 656; he only allowed 645 to be outsourced stating that 656 would be predicated on the third line in Vancouver.

Layoffs will not occur per Article 20.07.08, this protection is extended to employees that would have been affected had the outsourcing not occurred.

There was a legal question dealing with the members that selected preferential hiring. This hearing will continue on January 18, 2012.

It has been brought to our attention that Air Canada has released its Request for Purchase (RFP) to Aveos and other vendors. District 140 requested we be part of this process. This is a legal question so the case will be heard on February 2, 2012.

District 140 requested clarification of Arbitrator Teplitsky's previous award regarding the outsourcing of the 34-10 engines in the EMC. He stated that the protection is extended to those members that would have remained employed had the work been done in-house.

Two other cases dealing with the installation of entertainment in seats and 777 batteries are adjourned until January 13, 2012.

The Union raised the concern of not having a Cat 24 employed by Aveos in Winnipeg. The company gave us an outsource notification 2 days before the work was to be done. The Arbitrator stated that the staffing request for this position will be implemented by January 20, 2012.

The issue of the pass extension was brought up by the Union and will continue at a future date. There were several other issues dealt with that were of a local nature or have been deferred to future dates.

We will continue to keep you informed. If you have any questions on these issues please contact your shop committee

In solidarity,

Tony Didoshak
General Chairperson

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