

AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

Administrative Offices

BY - LAW AMMENDMENTS LOCAL LODGE 2323

Three By-Law Amendments were submitted to the By-Law Committee.

One Amendment has been ruled unconstitutional.

The decision of the Committee is to group the remaining amendments together and to vote on them as one; since their intent is the same.

BY-LAW AMENDMENT #1

Article 4

Nominations and Elections

Section 3. (a) Not later than 60 days prior to the election the Recording Secretary shall notify all members by regular means of notification of the accepted nominees for each office, the time, date and place of election.

Amendment to Read:

Section 3. (a) Not later than 60 days prior to the election, the Recording Secretary shall notify all members by regularly used means of notification of the accepted nominees for each office, the absentee ballot request procedure, the time, date and place of election.

BY-LAW AMENDMENT #2

Article 4

Nominations and Elections

Section 4. (a) Absentee ballot voting shall be used in election of Local Lodge and Grand Lodge Officers, Shop Committee Chairpersons and Members, delegates to District Lodge and Grand Lodge Conventions, delegates to Canada Labour Congress Convention, General Chairpersons, nominee for District Lodge Pension Representative, Local Lodge auditors, members of the Negotiating Committee and members of the Education Committee. In the event a vacancy occurs in any of the above-listed offices or positions the designated alternate with highest number of votes shall fill the vacancy, with the exception of Local Lodge Officers and General Chairpersons. Shop Committee Chairperson to be filled by the member for the remainder of the term or until an election can be held for the remainder of vacant position.

<u>Amendment</u>

Section 4. (a)

Delete: "Delegate to Canadian Labour

Congress Convention"

Delete: "and members of the Education

Committee"

Reason: CLC and Education Committee have been

appointed in the past.

Cost savings, less elections.

Section 3. (b) When absentee balloting is used, the Recording Secretary shall mail out an absentee ballot request to all eligible voting members that reside more than 40KM driving distance from the Local Lodge as determined by MapQuest, Google Maps or the like. Absentee ballot requests will be mailed no later than days after nomination.

Section 3. (b) Deleted

Amended to Read:

<u>Section3.</u> (b) Qualified members may obtain the absentee ballot request form from the Local Lodge Recording Secretary by written request, Shop Committees or in person.

A request for absentee ballot form download shall also be made available on the Local Lodge 2323 website.

BY-LAW AMENDMENT #1

Article 4

Section 4. (b) Members who reside in outlying districts more than 25 miles/40KMs from the designated balloting place, members who are either confined because of verified illness or on vacation or on official IAM business, approved by the Local Lodge, District Lodge or Grand Lodge, or on an employer travel assignment, as the case may be shall be furnished absentee ballots.

Amend to Read:

Section 4. (b) Members who reside in outlying districts more than 25 mile/40 KM from the Local Lodge (as determined by Google Maps, MapQuest or the like members who are either confined because of verified illness or on vacation or on official IAM business, approved by the Local Lodge, District Lodge or Grand Lodge or on an employer travel assignment, as the case may be, may request an absentee ballot request form.

Reason:

To significantly reduce election cost and to streamline the absentee ballot request procedure. The current method is costly, labour intensive and ineffective.

Example: Typically: 2200 Absentee Ballot Requests are sent out

600 Returned

600 Absentee Ballots are sent out

200 Returned

Cost: Approx. \$2300.00 for POSTAGE ALONE