



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

**Administrative Offices**

November 22, 2019

### **Attention All Members Air Canada Cargo YYZ Cargo Subcontracting Update**

In our last bulletin dated November 05, we had advised you that Air Canada was asked to provide documents and letters that Union counsel Ian Roland had requested in order to prepare and proceed further with the Subcontract arbitration. These documents are essential to verify the company assertions made to us before the arbitrator on October 02. They will also assist both ourselves and the arbitrator in seeking return of our members work.

Our lawyer had drawn up a specific list of documents and letters for the company to disclose to him. When they were not forthcoming, he requested the arbitrator to order their disclosure. The resulting arbitration order had a deadline for these documents to be handed over to our lawyer by November 06. They were not.

We had further advised that should Air Canada be in breach of the arbitration order, our lawyer would seek to turn the matter into a Court Order. That Court Order was applied for and issued on November 08. It gave Air Canada 21 days to hand over the requested letters and documents, or face the consequences of being found in contempt of a Federal Court Order.

We are pleased to advise that the Court Order was successful and all requested documents are now with our lawyer. This provides us with the factual basis to verify the company assertions and proceed with the arbitration to achieve our goal in seeing our members work returned in-house.

We will continue to keep you informed as the matter unfolds and thank you for your patience, support and understanding.

In Solidarity,

Dave Flowers  
President L.L. 2323

Paul Lefebvre  
General Chairperson D.L. 140