



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS

AIR CANADA

OFF-DUTY STATUS

Dear Brothers and Sisters,

Today, Air Canada advised District Lodge 140 of their intention to place additional employees on off-duty status as per Article 20.14 of the Collective Agreement. For now, the majority of the affected Members come from the Atlantic Region and all come from Airports/Cargo. Labour Relations further advised that additional ODS will also be applied in Tech-Ops at a later date but did not provide detail.

ODS notices in Airports/Cargo will be sent out starting today with implementation effective January 11, 2021.

The Union strenuously opposes this action and has advised the Employer that they are well outside of the statute of limitations to use "force majeure" and the employer's only legal rights are the layoff, bumping and recall provisions outlined in Article 16 of the current Collective Agreement.

The Union has officially demanded a cease and desist and is in the process of applying for interim relief as per the Collective Agreement and the Canada Labour Code.

The IAMAW is disgusted by your employer's actions and their continuous lack of respect for your Collective Agreement rights. Air Canada needs to clean up their act.

Updates will be provided as information becomes available.

In solidarity,

Steve Prinz DL140 Western Region	Kevin Timms DL140 Western Region	Guillaume Lingat DL140 Eastern Region
Serge Gélinas DL140 Eastern Region	Ed Hepburn DL140 Atlantic Region	Lou Pagrach DL140 Central Region

GC/mdr

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