



BULLETIN

**TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA TMOS VACATION RECONCILIATION

Dear Brothers and Sisters,

As most of you are aware, the Company has commenced vacation reconciliation for 2020 and issued overpayment notices on April 28th. Based on information received, there is much confusion regarding vacation accrual/entitlement during the CEWS periods in 2020.

District Lodge 140 filed a pre-emptive national policy grievance last year. Your Union had scheduled the presentation of this grievance on May 12th, 2021, but Air Canada adjourned the case as per the Collective Agreement. The Company cannot adjourn again and if necessary, the grievance will move to the agenda for national matters in August.

Your Shop Committees and General Chairpersons are very aware of the frustrations these recollections are causing and a cease and desist was requested while details and positions are being discussed. Unfortunately, the employer ignored those requests and forged ahead with reconciliation.

If you have received a letter of recollection from the Company that you believe to be incorrect, please follow the steps to contest the recovery of overpayment, as per the Addendum to LOU 12. Be sure to follow the process exactly as set out in the Addendum and the overpayment notices.

If you are unsure or require any guidance or clarification, please contact your local Shop Committee or General Chairperson.

In solidarity,

Steve Prinz
DL140
Western Region

Kevin Timms
DL140
Western Region

Guillaume Lingat
DL140
Eastern Region

Dan Jassen
DL140
Central Region

Serge Gélinas
DL140
Eastern Region

Ed Hepburn
DL140
Atlantic Region

Lou Pagrach
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NC\mdr 

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