



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

*International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

TO ALL IAMAW MEMBERS AIR CANADA TMOS OFF DUTY STATUS GRIEVANCE

Dear Brothers and Sisters,

On May 12th, your Committee of General Chairpersons went to bat again to defend our collectively bargained rights. The Company's utter contempt for the Collective Agreement and disdain for its employees was again painfully manifest with the invocation of a second wave of Off-Duty Status (ODS) commencing in January of this year, almost eight (8) months after the initial period of ODS transitioned to the lay-off, bumping and recall provisions of Article 16.

Your Union immediately challenged this misuse of Article 20.14 via the grievance procedure. In her award dated May 27, 2021, Arbitrator Christine Schmidt allowed the Union's grievance and directed Air Canada to cease and desist the current application of Article 20.14.

Since the outset of the Covid-19 crisis, the IAMAW at all levels has endeavoured to work with the Company in to find sensible, mutually agreeable solutions to emerging challenges. It should come as no surprise that the Company has largely disregarded the Union's input and suggestions. This unwillingness to co-operate has resulted in your Shop Committees and General Chairs working closely together to file and arbitrate a litany of grievances.

Since December 2020, the IAMAW has successfully argued the Shift Bid, Part-Time Cap, PVA cancellation and misuse of ODS grievances at arbitration, among others.

Rather than honour the Collective Agreement or at the very least seek resolution with the IAMAW, the Company continues to spend obscene sums of money on internal and external legal counsel to defend their blatant violations of many provisions of our Collective Agreements. Effectively, the Company repeatedly chooses to contravene your legally negotiated rights and spend precious resources on high-priced legal counsel rather than deal in good faith.

Rest assured, the IAM will continue to hold the Company accountable for their reprehensible behaviour.

In solidarity,

Steve Prinz
DL140
Western Region

Kevin Timms
DL140
Western Region

Guillaume Lingat
DL140
Eastern Region

Dan Jassen
DL140
Central Region

Serge Gélinas
DL140
Eastern Region

Ed Hepburn
DL140
Atlantic Region

Lou Pagrach
DL140
Central Region

GC/mdr

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Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
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Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
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