



# BULLETIN

**TRANSPORTATION DISTRICT 140  
DISTRICT DES TRANSPORTS 140**

*International Association of Machinists and Aerospace Workers  
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale*

## **TO ALL IAMAW MEMBERS AIR CANADA ONE CATEGORY GRIEVANCES**

Dear Brothers and Sisters,

As a follow-up to bulletin No. 005 issued on January 27<sup>th</sup> of this year, the arbitration process has now concluded for the grievances regarding one-category recall.

This arbitration hearing was raised to a full evidentiary process and the parties required three (3) full days to make all arguments.

Unfortunately, Arbitrator Schmidt ruled in favour of the Company and dismissed the Union's grievances.

Ms. Schmidt wrote a very detailed nineteen (19) page award summarizing the parties' positions and her rationale for her final decision.

It must be made clear that a distinction was made between one-category "bumping" and "recall." Members were not denied the right to "bump" into entry level classifications, if their seniority at the time of the bump allowed them to do so.

Members were subsequently denied "recall" rights into the CSCA positions in which they had never held seniority.

Your Air Canada General Chairpersons are highly disappointed with this result.

As always, if you have any questions or concerns please contact your appropriate General Chairperson or Shop Committee representative.

In solidarity,

Steve Prinz  
DL140  
Western Region

Kevin Timms  
DL140  
Western Region

Guillaume Lingat  
DL140  
Eastern Region

Serge Gélinas  
DL140  
Eastern Region

Ed Hepburn  
DL140  
Atlantic Region

Lou Pagrach  
DL 140  
Central Region

Dan Janssen  
DL140  
Central Region

GC/mdr 

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Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252  
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