



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed District Lodge 140 By-Law Amendment, Article IV, Conventions**

##### Currently reads:

Article IV

Section 4.01

District Lodge 140 will hold its Convention annually, at a place to be decided upon by the Delegates. The Convention shall rotate annually, in order, between the three (3) Regions where practical. Delegate decisions will be made two years prior to allow for administrative details.

##### Proposed change:

Article IV

Section 4.01

District Lodge 140 will hold its Convention every second year beginning at the 2023 convention, at a place to be decided upon by the Delegates. The Convention shall rotate every second year, in order, between the three (3) Regions where practical. Delegate decisions will be made two years prior to allow for administrative details.

##### Reason for Amendment:

Business of the Convention would not be interrupted by moving to every other year and this would allow for tremendous cost savings to District 140.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed District Lodge 140 By-Law Amendment, Article IV, Conventions**

##### Currently reads:

Article IV

Section 4.02

Conventions of the District will be held as soon after September as possible.

##### Proposed change:

Article IV

Section 4.02

Conventions of the District will be held as soon after May of 2023, and every 2 years thereafter.

##### Reason for Amendment:

As per the Constitution, the financial year is between January 01 and December 31 of the same year, within that same year there are 2 audits that are required to be completed. Having the Convention to be held soon after May as possible, would provide the convention delegation the proper financial information and the completion of 2 audits.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed District Lodge 140 By-Law Amendment, Article IV, Conventions**

##### Currently reads:

Article IV

Section 4.03

Local Lodges under the jurisdiction of the District will call for Delegate nominations in February and elections in April.

##### Proposed change:

Article IV

Section 4.03

Local Lodges under the jurisdiction of the District will call for Delegate nominations in October and elections in December every other year in the year before convention.

##### Reason for Amendment:

This would line up with the convention timeline, if convention is moved to May 2023 and every 2 years thereafter.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed District Lodge 140 By-Law Amendment, Article IV, Conventions**

##### Currently reads:

Article IV

Section 4.04

Elected Local Lodge delegates shall have their credentials submitted to the District ST by the Local Lodge on or before July 31.

##### Proposed change:

Article IV

Section 4.04

Elected Local Lodge delegates shall have their credentials submitted to the District ST by the Local Lodge on or before January 31<sup>st</sup> of the convention year.

##### Reason for Amendment:

This would line up with the convention timeline, if convention is moved to May 2023 and every 2 years thereafter.



# AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

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## Administrative Offices

### **Proposed District Lodge 140 By-Law Amendment, Article V, District Lodge Officers**

#### Currently reads:

Article V

Section 5.04

Each region shall have three (3) Board Members. One (1) from Air Transport, one (1) from transportation Service and one (1) Member at large. Each region shall hold a "regional caucus" during the Convention, attempting to reach consensus on their Board Members. Failing consensus, the Delegates to the Convention will cast the deciding ballot. In the Eastern Region the Member at large must reside on one of the following four Atlantic Provinces (New Brunswick, Prince Edward Island, Nova Scotia, Newfoundland and Labrador) as well as be a Member in good standing of a District 140 Local Lodge in Atlantic Canada.

#### Proposed change:

Article V

Section 5.04

Each region shall have four (4) Board Members. One (1) from Air Transport, one (1) from Transportation Service, one (1) from Airport Screeners (except in the Eastern Region, where there is no Screener group and the fourth seat will be an addition at large position) and one (1) Member at large (2 Members at large in the East). Each region shall hold a "regional caucus" during the Convention, attempting to reach consensus on their Board Members. Failing consensus, the Delegates to the Convention will cast the deciding ballot. In the Eastern Region, the Member at large must reside on one of the following four Atlantic Provinces (New Brunswick, Prince Edward Island, Nova Scotia, Newfoundland and Labrador) as well as be a Member in good standing of a District 140 Local Lodge in Atlantic Canada. In the Western Region, the Member at large must reside in one of two Provinces (Saskatchewan, Manitoba) as well as be a Member in good standing of a District 140 Local Lodge in one of these two Provinces.

#### Reason for Amendment:

To give the Airport Screeners and their large Membership in the Western and Central Regions a seat on the Executive Board, while also giving the Provinces of Manitoba and Saskatchewan a seat. Currently there is no representation on the Board from the Province of Alberta to the Province of Ontario on the Executive Board. This would add better cross-country representation.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed District Lodge 140 By-Law Amendment, Article VII, Government of District Lodge**

##### Currently reads:

Article VII

Section 7.01 (c)

If approved, the bylaw or resolution shall be forwarded to the District ST over the LL seal by the RS not later than July 31 of the convention year.

##### Proposed change:

Article VII

Section 7.01 (c)

If approved, the bylaw or resolution shall be forwarded to the District ST over the LL seal by the RS not later than January 31<sup>st</sup> of the convention year.

##### Reason for Amendment:

This would line up with the convention timeline, if convention is moved to May 2023 and every 2 years thereafter.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed District Lodge 140 By-Law Amendment, Article VII, Government of District Lodge**

##### Currently reads:

Article VII

Section 7.01 (d)

The District ST will provide copies of all properly initiated bylaw changes and resolutions to the LL RS and District Executive Board Members as soon after August 31 as practicable, but not less than (30) days prior to convention.

##### Proposed change:

Article VII

Section 7.01 (d)

The District ST will provide copies of all properly initiated bylaw changes and resolutions to the LL RS and District Executive Board Members as soon after February 28<sup>th</sup> as practicable, but not less than (30) days prior to convention.

##### Reason for Amendment:

This would line up with the convention timeline, if convention is moved to May 2023 and every 2 years thereafter.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed Local Lodge 2323 By-Law Amendment, Article IV, Nomination and Elections**

##### Currently reads:

Article IV

Section 1

Members present at the meeting may accept nomination. Nominees not in attendance will be required to submit in writing their acceptance to the Recording Secretary to be read out at the nomination meeting. Members can only accept nomination to one (1) office. Members accepting nomination must have attended at least fifty percent (50%) of the regular Local Lodge meetings, members in good-standing on Line-Stations must have attended at least fifty percent (50%) of the line station meetings, held during the twelve (12) month period ending the date of close of nominations, that their scheduled shifts, employer assignments, vacations, verified illness, Local-District-Grand Lodge business shall allow. Proof of attendance shall consist of signing a register by each member attending the regular Local Lodge meetings and the said register shall be in the custody of the Recording Secretary. These qualifications shall apply to all elected officers and positions in the Local Lodge, with the exception of Shop Stewards.

##### Proposed change:

Article IV

Section 1 – Subsection C

A member who currently holds an elected position within Local 2323 (except for Shop Stewards and/or Health and Safety committee member) will forfeit their current position in order to accept nomination for another position. Therefore, the members current position will accept nominations on the same day, or accepted in writing to the Recording Secretary in advance, with one (1) or multiple nominations, to be decided within forty eight (48) hours for one (1) position of nomination, and will be voted on the same day of elections. The member will continue their current role until the day the position is filled by the electoral candidate chosen for the role.

##### Reason for Amendment:

None submitted.





## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed Local Lodge 2323 By-Law Amendment, Article IV, Nomination and Elections**

##### Currently reads:

###### Article IV

###### Section 1

Members present at the meeting may accept nomination. Nominees not in attendance will be required to submit in writing their acceptance to the Recording Secretary to be read out at the nomination meeting. Members can only accept nomination to one (1) office. Members accepting nomination must have attended at least fifty percent (50%) of the regular Local Lodge meetings, members in good-standing on Line-Stations must have attended at least fifty percent (50%) of the line station meetings, held during the twelve (12) month period ending the date of close of nominations, that their scheduled shifts, employer assignments, vacations, verified illness, Local-District-Grand Lodge business shall allow. Proof of attendance shall consist of signing a register by each member attending the regular Local Lodge meetings and the said register shall be in the custody of the Recording Secretary. These qualifications shall apply to all elected officers and positions in the Local Lodge, with the exception of Shop Stewards.

##### Proposed change:

###### Artivle IV

###### Section 1 – Subsection C

A member who currently holds an elected position within Local 2323 (except for Shop Stewards) will forfeit their current position in order to accept nomination for another position. Therefore, the members current position will accept nominations on the same day, and will be voted on the same day of elections. The member will continue their current role until the day the position is filled by the electoral candidate chosen for the role.

##### Reason for Amendment:

None submitted.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed Local Lodge 2323 By-Law Amendment, Article IV, Nomination and Elections**

##### Currently reads:

Article IV

Section 3

[Subsection (d) currently does not exist.]

##### Proposed change, addition of text, subsection (d):

Article IV

Section 3

(d) A member of the Executive Board, Shop Committees or Shop Committee Chairpersons who wish to run for a different position than the one they currently hold must resign on nomination night of their current position of Executive Board, Shop Committees or Shop Committee Chairpersons or be disqualified from accepting a nomination for positions of Executive Board, Shop Committees, Chairpersons and also the General Chairpersons. Nominations will follow to fill any resignations of said positions to fill the vacant positions.

Any member resigning their positions on nomination night to run for a different position will assume the responsibilities of their current position until such time a new candidate is elected to the resigned positions.

##### Reason for Amendment:

None submitted.





## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed Local Lodge 2323 By-Law Amendment, Article V, Executive Board**

##### Currently reads:

Article V

Section 1 (b)

The Executive Board shall have a minimum of three (3) members from the Maintenance/Purchasing and Facilities Branch and five (5) members from the Airport & Cargo Operations Branch and one (1) member from the Clerical Bargaining Unit, one (1) member who works at Ottawa, plus one (1) member from TBH. If each of the said Branches and Ottawa does not get the minimum representation at the time of the regular election of officers, then the Executive Board shall appoint the required number of Board members to achieve the guaranteed representation by Branch and Location. They shall appoint from the Branch and Location requiring Board member(s), the candidate(s) to officer position who received the highest number of votes, but were not elected. Note: the Executive Board Member who works at Ottawa shall be required to perform the duties of the Ottawa Administrator.

##### Proposed change:

Article V

Section 1 (b)

The Executive Board shall have a minimum of three (3) members from the Maintenance/Purchasing and Facilities Branch and five (5) members from the Airport & Cargo Operations Branch and one (1) member from the Clerical Bargaining Unit, one (1) member who works at Ottawa, plus one (1) member from TBH. If each of the said Branches and Ottawa does not get the minimum representation at the time of the regular election of officers, then the Executive Board shall appoint the required number of Board members to achieve the guaranteed representation by Branch and Location. They shall appoint from the Branch and Location requiring Board member(s), the candidate(s) to officer position who received the highest number of votes, but were not elected.

##### Reason for Amendment:

Cost savings to Local Lodge 2323. To be effective on approval.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed Local Lodge 2323 By-Law Amendment, Article V, Executive Board**

##### Currently reads:

Article V

Section 6

A member of the Executive Board cannot hold a position on the Shop Committees and vice versa for the Chairpersons and members of the Shop Committees.

##### Proposed change:

Article V

Section 6

Eligibility

- (a) Toronto Station: A member of the Executive Board cannot hold a position on the Shop Committees and vice versa for the Chairpersons and members of the Shop Committees.
- (b) Ottawa Station: The Ottawa Shop Committee Chair shall serve as the Executive Board Member. Should the Shop Committee Chair be unable to attend an Executive Board Meeting, the Ottawa Shop Committee member may substitute.

##### Reason for Amendment:

Cost savings to Local Lodge 2323. To be effective on approval.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed Local Lodge 2323 By-Law Amendment, Article VI, Shop Committees**

##### Currently reads:

Article VI

Section 1 (b)

The Union Regional Shop Committee (Toronto), Airport and Cargo Operations, shall consist of one (1) Shop Chairperson and three (3) Shop Committee Members elected by and from the Airport and Cargo Operations Branch. One of the Union Regional Shop Committee members (Toronto) shall be assigned to represent the members in the Toronto Cargo Branch.

##### Proposed change:

Article VI

Section 1 (b)

(1) Shop Committee Chairperson and (3) additional members, one to represent each department of Cargo, Cabins, and Ramp. Each representative shall be nominated and voted into the department by the members of that department.

##### Reason for Amendment:

As departments continue to grow and the membership numbers continue to rise, each department would be justified in having their very own shop committee representative to handle the concerns within each department. The membership should be able to choose the right representative to take care of the day to day concerns and any other issues that may arise within their department. Fair representation is needed for all members in all departments and thus far the shop committee has been inequitable, therefore leaving the smaller departments at a disadvantage.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed Local Lodge 2323 By-Law Amendment, Article VI, Shop Committees**

##### Currently reads:

Article VI

Section 6 (a)

Shop Committee – Ottawa – The Shop Committee is comprised of a maximum of two (2) members – one (1) member to be elected as Chairperson, and one (1) to be elected as Shop Committee member. The term of office shall be three (3) years, commencing January 1, 2013 for the Chairperson and three (3) years for the member commencing January 1, 2015. This Shop Committee will be voted on by the members in Ottawa only. The Ottawa Executive Board Member shall be responsible for the conducting of nominations and election of this Shop Committee.

##### Proposed change:

Article VI

Section 6 (a)

Shop Committee – Ottawa – The Shop Committee is comprised of a maximum of two (2) members – one (1) member to be elected as Chairperson, and one (1) to be elected as Shop Committee member. The term of office shall be three (3) years, commencing January 1, 2013 for the Chairperson and three (3) years for the member commencing January 1, 2015. This Shop Committee will be voted on by the members in Ottawa only.

##### Reason for Amendment:

Cost savings to Local Lodge 2323. To be effective on approval.



# AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

## Administrative Offices

### **Proposed Local Lodge 2323 By-Law Amendment, Article IX, Safety and Health**

#### Currently reads:

##### Article IX

##### Section 1

- (a) Union Representatives on the Safety and Health Committees within Local Lodge 2323 will be nominated and elected by the Membership they represent for a three (3) year term commencing January 1, 2016. Nominations shall take place at the Local Lodge.
- (b) The Executive Board shall determine the number and distribution of Union Representatives required under their jurisdiction for each Safety and Health Committee. Members governed by each group will vote for the committee members that will represent them.
- (c) In the even that insufficient Union Health and Safety representatives are elected or vacancies arise between elections the Local Lodge 2323 Executive Board shall appoint the same.
- (d) Co-chair and/or Full-Time Coordinator representatives shall be nominated and elected by their representative members at the first meeting of the term in January for a three (3) year term. Eligible candidates shall have served a minimum of one (1) year on any of the joint Health and Safety Committees.

##### Section 2

The Safety and Health Representative to District Lodge 140 shall be recommended by the Health and Safety Committee Members of Local Lodge 2323 and appointed by the Executive and membership of Local Lodge 2323. Term of office shall be three (3) years commencing January 1, 1998.

#### Proposed change:

##### Artivle IX

##### Section 1

Union Representatives on the Safety and Health Committees within Local Lodge 2323 will be appointed by the Local Lodge 2323 Executive Board. Term of office will be three (3) years. Terms will commence on January 1, 2022.



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### Section 2

The Safety and Health Representative to District Lodge 140 shall be recommended by the Health and Safety Committee Members of Local Lodge 2323 and appointed by the Executive of Local Lodge 2323. Term of office shall be three (3) years commencing January 1, 2022.

#### Reason for Amendment:

Safety is a specialized role with extended training and understanding of the Canada Labour Code Part II, and the Canadian Occupational Health and Safety Regulations.

The best representation for our fellow brothers and sisters in safety should not be left to a popularity contest (political), especially during this pandemic.

With the events of 2020, the eboard wasn't able to assist us with concerns within committee. Having the eboard as a governing body would have assisted us in getting back on track and representing the membership without additional stress and upset.





## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

### Administrative Offices

#### **Proposed Local Lodge 2323 By-Law Amendment, Article XII, Education Committee**

##### Currently reads:

Article XII

Section 3

The Educator shall conduct Shop Steward training courses set out at intervals approved by the Executive Board. The Ottawa Executive Board Member will assist the Educator with shop steward training courses in Ottawa.

##### Proposed change:

Article XII

Section 3

The Educator shall conduct Shop Steward training courses set out at intervals approved by the Executive Board.

##### Reason for Amendment:

Cost savings to Local Lodge 2323. To be effective on approval.



## **AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.**

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### **Administrative Offices**

#### **Proposed Local Lodge 2323 By-Law Amendment, Article XXIII, Young Machinist Committee**

##### Currently reads:

Article XXIII – Young Machinist Committee

##### Proposed change:

Article XXIII – New Machinist Committee

##### Reason for Amendment:

Committee involvement is open to all new machinists with no age cut off. Having any mention of age appropriateness is discriminatory in nature as many new machinists are not considered young adults. Many members have never been in a unionized workplace and a committee like this would serve as a resource and tool for these members to learn the work and lifestyle of IAMAW activists.