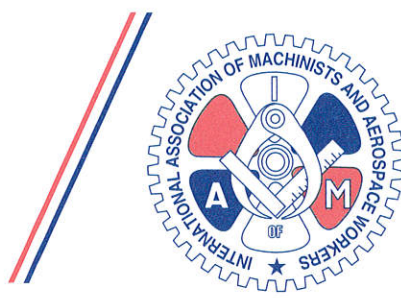


**International  
Association of  
Machinists and  
Aerospace Workers**



9000 Machinists Place  
Upper Marlboro, Maryland 20772-2687

Area Code 301  
967-4500



OFFICE OF THE INTERNATIONAL PRESIDENT

Canada

February 24, 2022

Subj: Dispensation – Eligibility Requirements

To All Canadian Lodges;

As you may recall, in October of last year, I granted dispensation to all district and local lodges that waived meeting attendance requirements for elections held in 2021. The dispensation was granted due to a lack of consistency with meeting availability and the timing of when it became an issue with regards to nominations. I have remained in continuous conversation with General Vice President Dave Chartrand and we are dedicated to staying on top of the situation so that we may best serve the Canadian membership.

The biggest issues that arose last year were requirements for vaccine passports and government restrictions on the number of members permitted to attend gatherings. Some of the locations where meetings were being held would not allow anyone in who did not have a passport, and limited the number of people permitted in the meeting room. These restrictions are beginning to ease. The changing rules will change the terms of the dispensation for this year, 2022.

Therefore, by authority granted to this office in the IAM Constitution, dispensation is hereby granted to IAM district and locals under the jurisdiction of the Canadian Territory to waive any meeting requirements SOLELY where there is a requirement of proof of vaccination or where there are attendance restrictions. Any lodge that is holding a meeting where a member can attend with no restrictions will have all applicable meeting requirements in effect for eligibility. Dispensation for meeting attendance will be waived solely for lodges where there is a restriction on a member entering the meeting location. This dispensation will be effective immediately through the close of business December 31, 2022.

It is our sincere hope that this dispensation will ease the concerns our members have with the changing guidelines to combat COVID-19. We will continue to monitor the rules in place and the impact they are having on our lodges and members. Please notify the membership of the dispensation that is granted in this letter.

With best wishes, I am

Fraternally yours,

Robert Martinez, Jr.  
International President

RM/ARB/vr

cc: GVP Chartrand  
COS Falconer