



TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

IAMAW AIR CANADA MEMBERSHIP EQUIPMENT SHORTAGES AND SAFETY ADHERENCE (SOPS) – AIRPORT DEPARTMENT AUGUST 21, 2023

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Dear Brothers and Sisters,

I would like to bring awareness to an important matter concerning the shortage of equipment within the Airports Department, specifically on the ramp.

Your Union acknowledges the challenges posed by these equipment shortages, and we mirror your frustrations. We have engaged the company regarding this ongoing issue and brought forward our members concerns. We have been informed that the company is actively working towards resolving the shortages by implementing strategies and working to increase the number of serviceable equipment on hand.

In the meantime, I encourage you to **communicate any instances where you find yourselves lacking the equipment** needed for your duties by informing both manpower and your manager. Communication in these instances is vital to safeguard yourselves from liability.

It is important to remember that the company is responsible for ensuring that every employee has the necessary tools and equipment to fulfill their duties. While the company works to address these shortages, we must continue to prioritize safety and adhere to the established Standard Operating Procedures (SOPs). I want to emphasize that **no member should cut corners to bypass using any equipment that they are lacking to fulfill their duties.**

Safety is of paramount importance to us all. Adhering to the SOPs are not just a requirement, but a commitment to maintaining a safe working environment. **Breaking SOPs and/or cutting corners can lead our members to disciplinary action by the company. All members should strictly adhere to these procedures at all times, ensuring your well-being and that of your colleagues.**

If any member is faced with a situation where they are put at risk of violating SOPs or their safety, please report this immediately to your manager and your Health and Safety Committee members.

Your dedication to your work and your commitment to safety are highly valued. Please reach out to your shop committee or myself should you have any questions or concerns.

In solidarity,

Mahmoud Khatib
General Chairperson
IAMAW District Lodge 140

MK:mdr