



TRANSPORTATION DISTRICT 140

DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE

IAMAW AIR CANADA MEMBERSHIP EQUIPMENT SHORTAGES AND SAFETY ADHERENCE (SOPS) CARGO, CABINS, AIRPORTS AUGUST 30, 2023

Dear Brothers and Sisters,

On August 21st, 2023, I issued a bulletin to bring awareness to the shortage of equipment in the Airports Department, and also to place emphasis on the importance of adhering to all Standard Operating Procedures (S.O.Ps).

It has come to my attention that equipment shortages are not limited to the Airports Department and have been impacting various areas of the organization. As a united union, we recognize the significance of these equipment challenges and stand in solidarity with each one of you. In an effort to ensure all departments are on the same page, I am issuing this revised bulletin to include all departments that we represent.

We have engaged with the company to highlight this persistent issue and the valid concerns raised by our members. The company has assured us of their dedication to resolving these shortages.

During this period, we urge all members to promptly communicate instances where equipment shortages hinder your ability to carry out your responsibilities. Kindly inform both **manpower** and **your manager** immediately. Communication in these instances is vital to protect our members from any liability.

It is imperative to highlight that the company holds the responsibility of ensuring that all employees have access to the necessary tools and equipment required for their roles (including Personal Protective Equipment (PPE)). While the company works to address these shortages, our collective commitment to safety remains unwavering. Adhering to established S.O.Ps is paramount, and **under no circumstances should any member compromise safety by bypassing the use of essential equipment that may be lacking.**

The well-being of every individual is of the highest importance. Consistently following S.O.Ps is not just an obligation but a pledge to uphold a safe working environment. **Deviating from S.O.Ps or taking shortcuts could lead to disciplinary actions against our members from the company. We stress the importance of strict adherence to these procedures at all times to ensure the safety of yourself and your colleagues.**

If any member encounters a situation that jeopardizes compliance with S.O.Ps or poses a safety risk, we urge you to promptly report this to your manager and the members of the Health and Safety Committee.

We deeply value your dedication to your roles and your commitment to safety. Should you have any inquiries or concerns, please do not hesitate to reach out to your shop committee or myself.

In solidarity,

Mahmoud Khatib
General Chairperson
IAMAW District Lodge 140