


PROPOSED LOCAL LODGE 2323 BYLAW AMENDMENT

ARTICLE NUMBER:	XIX – MEMBERSHIP, FEES, DUES AND ASSESSMENTS	
ARTICLE AS CURRENTLY WRITTEN:		
Section 2. Initiation and reinstatement fees shall be an amount equivalent to two (2) months dues.		
PROPOSED CHANGE: <u>Add new sub-section to read:</u>		
Section 2. (a) All applications for membership in this Local Lodge must be accompanied by an initiation fee and one (1) months dues. This initiation fee shall be three hundred dollars (\$300.00). The initiation fee will be dispensed as per the dues sheet given at New Hire class. The reinstatement fees shall be equivalent to three (3) months dues.		
INTENT OF CHANGE:		
<p>As our local is currently functioning in a continuous reduced budget year after year, and in turn is minimizing the engagement and benefits to its membership. As we have a lowered interest in engagement from our members towards union / local, the financial increase would promote events, swag, training, training material, committees, clearances and miscellaneous expenses. This proposed bylaw is to help remedy the financial deficit. As Air Canada is continuously behind in are transferring the monthly dues to our local, the initiation fee would benefit our even if a new membership applicant is terminated or quits after 2 pay cycles. This would allow our local not rely on if an employee will make it to the third month of employment. This in turn would allow the initiation fee to eventually work in the favor of this local throughout the years and begin to accumulate surplus. This will preserve our local's financial longevity as it does for many locals both in Canada and in the United States who have such high initiation fees implemented in their bylaws. By adding another months of dues to reinstatement fee in further aids to financial benefit of this local.</p>		
BREAK DOWN:		
INITIATION Base of \$250.00 + \$50.00 addition to offset future due per capita increase. Total - \$300.00 initiation fee.		
REINSTATEMENT		
The original two (2) months dues + one (1) extra month/		
2323 LODGE	December 04, 2023 DATE	 Recording Secretary (Seal)