



## AIRLINE CENTRAL LODGE 2323 I.A.M.A.W.

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### Administrative Offices

January 03, 2024

We are writing to bring to your immediate attention a critical matter that strikes at the core of our collective rights as a union. It has come to our notice that the company has issued a disciplinary letter to a valued member of our Shop Committee. This action not only affects the individual in question but poses a direct threat to the fundamental principles of our labor movement.

It's imperative to emphasize that serving as a representative of our union is not merely a role but a safeguarded right protected by Canadian Law. The ability of our Union representatives to advocate for our interests, concerns, and rights within the workplace is sacred. Any attempt by the company to impede or penalize this function undermines the very foundation of our union and the broader labor movement.

This unjust action taken against our fellow committee member is a stark reminder of the ongoing challenges we face in asserting our rights and maintaining fair working conditions. We must stand together in solidarity to address this issue and defend the integrity of our representation within the workplace.

As members of this union, it is incumbent upon us to unite and show unwavering support for our colleague facing this unjust disciplinary action. Our strength lies in our unity, and now, more than ever, we must demonstrate our resolve to protect the rights that countless individuals have fought tirelessly to secure for us.

Rest assured, we are actively exploring all avenues available to us to address this matter and ensure that justice prevails. We will keep you informed of any developments.

Local Lodge 2323