



BULLETIN

TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERSHIP

AIR CANADA

CHALLENGE TO COMPANY'S DRUG & ALCOHOL POLICY

Dear Brothers and Sisters,

The Committee of General Chairpersons wanted to update you on our ongoing challenge to the company's Drug and Alcohol Policy, particularly regarding its stance on cannabis use.

As many of you are aware, the Union opposes the Company's position that our members are prohibited from engaging in recreational use of legal substances, specifically cannabis, outside of work hours. While we unequivocally condemn impairment while on the job, we firmly believe that what our members choose to do in their personal time is their own prerogative.

Currently, your Union is actively challenging the Policy through the grievance procedure. We are steadfast in our commitment to advocating for your rights and ensuring fair treatment in the workplace. We understand the importance of this issue and are diligently working to address it on your behalf.

If a member has been affected by this policy, including having been Suspended Pending Discharge (SPD), please reach out to your shop committee to file a grievance.

As we navigate through the grievance process, we will keep you informed every step of the way. Once we have additional information, including dates for Arbitration, we will promptly communicate it to all members.

Your support and solidarity are invaluable as we continue to fight for your rights. If you have any questions or concerns regarding this matter, please do not hesitate to reach out to your General Chairperson or Shop Committee Representatives.

In solidarity,

Dave Flowers
President & Directing
General Chairperson

Guillaume Lingat
General Chairperson

Kevin Timms
General Chairperson

Mahmoud Khatib
General Chairperson

Jason Jiskra
General Chairperson

Chris Greniuk
General Chairperson

Chris Lipsit
General Chairperson

Craig Chard
General Chairperson

BULLETIN NO. 007 – ISSUED MARCH 28, 2024
PLEASE COPY, POST AND CIRCULATE

VISIT OUR WEBSITE / VISITEZ NOTRE PAGE WEB – <http://www.iam140.ca>

Halifax – Tel/Tél. : 902-481-0077 Fax/Téloc.: 902-481-0079
Winnipeg – Tel/Tél. : 204-987-9254 Fax/Téloc.: 204-987-9252
Calgary – Tel/Tél. : 403-250-3708 Fax/Téloc.: 403-250-3707
Toronto – Tel/Tél. : 905-671-3192 (Toll free/Sans frais : 1-877-426-2948) Fax/Téloc.: 905-671-2114 (Toll free/Sans frais : 1-866-298-0369)
Vancouver – Tel/Tél. : 604-448-0721 (Toll free/Sans frais : 1-877-426-3140) Fax/Téloc.: 604-448-0710 (Toll free/Sans frais : 1-888-310-1688)
Montréal – Tel/Tél. : 514-336-3031 (Toll free/Sans frais : 1-888-992-1010) Fax/Téloc.: 514-336-3039 (Toll free/Sans frais : 1-866-800-3039)