



BULLETIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL THE IAMAW MEMBERSHIP AIR CANADA OFF DUTY STATUS GRIEVANCE UPDATE

Dear Brothers & Sisters,

The Union met with the Company at the end of April, 2024 and beginning of May, 2024, in another attempt to finalize the "Off Duty Status" grievance that was won by your Union almost three (3) years ago. Although the first portion of this grievance has been resolved, with many of our affected members being made whole, the last portion of this grievance has yet to be concluded.

Due to the extensive amount of time that has passed, the Union has reached out to the Arbitrator that is seized on the grievance to assist in finalizing compensation for the second set of affected members. There are approximately three hundred forty (340) members across the country awaiting a conclusion for being improperly placed on ODS in 2021. The company has made a commitment to giving us their final position on June 3, 2024. Depending on what is proposed in their offer of settlement, the Union will respond accordingly.

To be clear, the question of whether a violation has occurred has been disposed of and your Union has already had the grievance upheld at Arbitration. Should your Union not obtain a just and equitable monetary settlement for the affected members, in line with Arbitrator Schmidt's award, the question of remedy will be sent back to the Arbitrator immediately to be settled.

The Committee of General Chairpersons understands the frustration with finalizing this matter and the protracted amount of time the company has taken. We appreciate your continued support and hope to have this matter settled in as short of time as possible.

We will keep our members updated with any new information as it becomes available. Please do not hesitate to reach out to your General Chairperson if you have any questions.

In solidarity,

Dave Flowers
President & Directing
General Chairperson

Guillaume Lingat
General Chairperson

Wade Bieleny
General Chairperson

Mahmoud Khatib
General Chairperson

Chris Greniuk
General Chairperson

Jason Jiskra
General Chairperson

Chris Lipsit
General Chairperson

Craig Chard
General Chairperson

GC/mdr

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