

## Letter to District 140 Supervision Members

Dear IAM District 140 Family,

As a member of Canada's largest and most powerful airline union, IAM, you have a right to expect world-class representation. And While our long-standing solidarity and strength have brought us to this point, it has become clear during my visits with you – our proud members – that more needs to be done to move us towards a brighter future.

Today, I am proud to announce that we are taking **important steps to ensure the well-being of District 140 members.**

With the approval of the AIM Executive Council and in accordance with the AIM Constitution, **we place District 140 under supervision.** This is an internal process within our union that allows us to help the district serve its members. **It is not about** removing officers, changing local or district elections, or changing the district's financial operations. Our goals, which come directly from meetings with our members, are to:

### **Informing our members**

Ensuring that communication flows through all levels of our organization and to unity. Our Members have the right to transparent and consistent communication.

### **We**

must stand united as we move into crucial negotiations with Air Canada and other employers. We will only succeed if we are united.

### **Structural**

Improvements You have told us that you feel that the district structure is not in the best interests of our members. We will review our bargaining committees and the structure of the district executive board to ensure that our members are heard.

### **We**

need to ensure that every region and every working group has a strong voice within our union. These are a union at the service of all members.

We will review all of the district's procedures, including our bylaws, to make changes that place the Leading members

All of these measures are taken in the interest and well-being of the members. We look forward to continuing to keep you informed as we move District 140 towards the brighter future that each member deserves.

Solidarity,

**David Chartrand**

IAM Canadian Executive Vice President