TRANSPORTATION DISTRICT 140
DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers
Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

NOTICE
TBH SERVICES
RATIFICATION VOTE RESULTS

December 30/24

Dear Brothers and Sisters,

A ratification vote was held today, December 30, 2024. The result of the vote is as follows:

42% MEMBERS VOTED "YES"
AND
58% MEMBERS VOTED "NO"

The membership has voted to turn down the tentative agreement as presented. Your Union Negotiations Committee will work to canvass the members to seek your input that can be brought back to the negotiations table. We will work to reconvene with the Company and do our very best to bring back a fair and reasonable offer.

If there are any questions about this result and/or the process moving forward, please do not hesitate to reach out for guidance and support.

Thank you to all the members that exercised their right to vote.

In solidarity,

Dan Janssen   General Chairperson
Laila Hakimi   Chief Steward/ Negotiations Committee Representative
Harjit Khurma   Negotiations Committee Representative