

Gow Meeting.

Ottawa meeting minutes dated October 21st.

President called meeting in order

Benoit proposed previous minutes as read

Seconded by Daniel

Bubba Smith Read financial

President read correspondence

President gave his reports

Mahmoud Khatib gave his reports and ended his report by saying There is division in the union and we need solidarity. We need change.

He informed us about getting awarded 200,000 shine points which equals to \$ 200.

Kushang Shah corrected 20,000 shine points equaling \$200.

Mahmoud Khatib corrected the statement

Benoit asked Mahmoud Khatib about a mentor program. Is it going to be for Ottawa also?

Mahmoud Khatib replied yes it will be an ongoing program and Ottawa will be included.

Pat asked about drug tests and how long can they do the test?

Mahmoud Khatib replied if admitted or found drug in the system it can continue for 2 years. Gave examples of Metro Linx and TTC.

Pat asked, "what if they extended it more than 2 years?"

Mahmoud Khatib asked pat to contact him.

Pat asked is cannabis legal?

Mahmoud Khatib replied If you are not intoxicated, it is ok.

Mahmoud Khatib mentioned about if due to disability company moves them to sales is because if someone can't get better then only will be asked to go to another department. If injured outside workplace then WSIB will pay.

Daniel asked if WSIB can force him to move if injured?

Mahmoud Khatib replied WSIB will train and find you new job.

Chris asked about QR codes on loader to how to operate. Why are we using our phone to learn how to run the loader?

Mahmoud Khatib asked not to participate.

Mahmoud Khatib stated we need change. It's a solidarity fight in YYZ.

Ahmed asked union keep charging us same fee but different pension

Mahmoud Khatib replied that he is a bargaining representative. We have made mistakes in the past. Acknowledged the mistake and move forward. We are at best position to bargain for the best contract of our life. I won't let you down. Give me back by participating and solidarity.

Mahmoud Khatib also mentioned package has nothing to do with him. It is with CRA and they will decide early next year. 3 volunteer packages in next 10 years.

Chris asked will members who retired before will be eligible

Mahmoud Khatib said yes.

President said CRA is settled in Ontario and now waiting for Quebec.

Pat asked is negotiation committee meeting again?

Mahmoud Khatib replied not sure. Due to cost involved, if required, it depends.

Pat Ottawa is over staff and Toronto is under staff. Forced overtime language need to be fixed.

Mahmoud Khatib said Canada labor code it is a law. Nothing we can do.

Mahmoud Khatib mentions National grievance filed for the sick days. 6 sick days should continue

from legacy days on top of the 10 CLC days.

President asked who filed grievance for scope work?

Mahmoud Khatib said shop committee

President mentioned it was Bubba Smith who wrote it.

President mentioned he is going to have arbitration awarded in past printed out

Mahmoud Kha Mahmoud Khatib asked for the copy

President said you have the copy.

Mahmoud Khatib mentions he has done 9 arbitrations so far this year.

Diego asked new members questioning new pay scale to current pay scale.

Mahmoud Khatib said our members are not together. This is why we need change and we need to stick together.

Deiogo gave his report