

HISTORIC AIR CANADA TENTATIVE AGREEMENT

LOCAL 2323 – TMOS – RATIFICATION PROCESS

Sisters, Brothers, and Siblings,

Your Negotiations Committee has reached a historic Tentative Agreement with Air Canada. This agreement represents the result of months of hard work, determination, and solidarity on behalf of our membership.

The next step belongs to you. Every member has the right and responsibility to review the agreement, participate in the information sessions, and cast their vote.

REGISTRATION PERIOD

All members (non-retirees) **MUST REGISTER** with their **PERSONAL EMAILS ONLY** (non-Air Canada emails) before voting.

Registration Opens:
Monday, June 15, 2026

Registration Closes:
Thursday, June 18, 2026, at 10:00 AM EST

IMPORTANT: If you do not register during this period, you will not be able to vote.

Register via the QR code below for local 2323



[Or click on this link](#)



ONLINE VOTING PERIOD ()

Voting Opens:

Friday, June 19, 2026, at 6:00 AM EST

Voting Closes:

Sunday, June 21, 2026, at 9:00 PM EST

Every vote matters. This agreement will determine the future direction of our collective agreement and the gains achieved through this round of bargaining.

INFORMATION SESSIONS

Virtual information sessions will be held on:

- Friday, June 19, 2026
- Saturday, June 20, 2026
- Sunday, June 21, 2026

Details regarding times, access information, and participation instructions will be communicated separately.

We encourage all members to attend these sessions, ask questions, and become fully informed before casting their ballot.

This Tentative Agreement was made possible because of the strength, solidarity, and commitment of the membership. Now it is time for every member to make their voice heard.

Stay informed. Stay engaged. Vote.

In Solidarity,

Your IAM TMOS Negotiations Committee